

LEGAL UPDATE

MAINE

Maine to Require Workplace Poster for Veterans

On June 1, 2023, Gov. Janet Mills signed into [law](#) a bill mandating a new workplace poster explaining veterans' benefits and services. The law requires the state Bureau of Labor Standards to create and distribute the poster to workplaces. The law takes effect 90 days following the end of the current legislative session, which is uncertain at this time.

Covered Employers

Under the new law, employers with **more than 50** full-time equivalent employees must display the poster in a conspicuous location accessible to employees in the workplace.

Poster Contents

The poster must contain the following, at a minimum:

- Contact and website information for the Maine Department of Defense, Veterans and Emergency Management; the Maine Bureau of Veterans Services; and services for veterans provided by that bureau;
- Information about substance use and mental health treatment services;
- Educational, workforce and training resources;
- Information about tax benefits;
- Information on obtaining driver's licenses and nondriver identification cards;
- Eligibility information for unemployment insurance benefits under state and federal law;
- Legal services information; and
- Contact information for the U.S. Department of Veterans Affairs Veterans Crisis Line.

Highlights

New Poster Requirement

Employers will have to post a new workplace notice explaining services and benefits available to veterans.

Model Poster

The Maine Bureau of Labor Standards is directed to provide employers with a poster to meet the new notice requirement.

The new poster requirement applies to employers with more than 50 employees.

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