

Upcoming Minimum Wage Increases			
State/Municipalities	Current Minimum Wage	Upcoming Increase	Date of Increase
Alaska	\$13.00	\$14.00	07/01/2026
California			
<u>Alameda</u>	\$17.46	\$17.76	07/01/2026
<u>Berkeley</u>	\$19.18	\$19.61	07/01/2026
<u>Emeryville</u>	\$19.90	\$20.34	07/01/2026
<u>Fremont</u>	\$17.75	\$18.05	07/01/2026
<u>Glendale</u> (Hotel EEs)	\$22.50	\$25.00	07/01/2026
<u>Long Beach</u> (Hotel EEs)	\$25.00	\$26.50	07/01/2026
<u>Los Angeles (City)</u>	\$17.87	\$18.42	07/01/2026
Hotel EEs w/ Benefits	\$22.50	\$25.00	07/01/2026
Hotel EEs w/o Benefits	\$22.50	\$29.25	07/01/2026
<u>Los Angeles (County)</u>	\$17.81	\$18.47	07/01/2026
<u>Malibu</u>	\$17.27	\$17.91	07/01/2026
<u>Milpitas</u>	\$18.20	\$18.50	07/01/2026
<u>Pasadena</u>	\$18.04	\$18.57	07/01/2026
<u>San Diego</u>			
Hotel & Amusement EEs	\$17.75	\$19.00	07/01/2026
Event Center EEs	\$17.75	\$21.06	07/01/2026
<u>San Francisco</u>	\$19.18	\$19.61	07/01/2026
<u>Santa Monica</u>	\$17.81	\$18.47	07/01/2026
(Hotel EEs)	\$22.50	\$25.00	07/01/2026
<u>West Hollywood</u> (Hotel EEs)	\$20.22	\$20.87	07/01/2026
Florida	\$14.00	\$15.00	09/30/2026
Illinois			
<u>Chicago</u>			
4 or more standard EEs	\$16.60	\$17.05	07/01/2026
4 or more tipped EEs	\$12.62	\$12.96	07/01/2026
<u>Cook County</u>			
Standard EEs	\$15.00	\$15.40	07/01/2026
Tipped EEs	\$9.00	\$9.25	07/01/2026
Maryland			
<u>Howard County</u>			
Small (14 or fewer EEs)	\$15.50	\$16.00	07/01/2026
<u>Montgomery County</u>			
Small (10 or fewer EEs)	\$15.50	\$15.95	07/01/2026
Mid (11 to 50 EEs)	\$16.00	\$16.50	07/01/2026
Large (51 or more EEs)	\$17.65	\$18.00	07/01/2026

Minnesota			
<u>St. Paul</u>			
Micro (5 or less EEs)	\$13.25	\$14.25	07/01/2026
Small (6 - 100 EEs)	\$15.00	\$16.37	07/01/2026
Oregon			
<u>Portland Metro</u>	\$16.30	\$16.80	07/01/2026
<u>Nonurban Counties</u>	\$14.05	\$14.55	07/01/2026
<u>Standard Counties</u>	\$15.05	\$15.55	07/01/2026
Washington			
<u>Everett</u>			
15 – 499 EEs	\$18.77	\$19.77	07/01/2026
<u>Renton</u>			
15 – 499 EEs	\$20.57	\$21.57	07/01/2026
Washington DC			
Standard EEs	\$17.95	\$18.40	07/01/2026
Tipped EEs	\$10.00	\$10.30	07/01/2026