

Upcoming Minimum Wage Increases			
State/Municipalities	Current Minimum Wage	Upcoming Increase	Date of Increase
<b>California</b>			
<u>Berkeley</u>	\$16.32	\$16.99	07/01/2022
<u>Emeryville</u>	\$17.13	\$17.68	07/01/2022
<u>Fremont</u>			
Small (25 or fewer EEs)	\$15.00	\$16.00	07/01/2022
Large (26 or more EEs)	\$15.25	\$16.00	07/01/2022
<b>Los Angeles &amp; LA County</b>	\$15.00	\$16.04	07/01/2022
<u>Malibu</u>	\$15.00	\$15.96	07/01/2022
<u>Milpitas</u>	\$15.65	\$16.40	07/01/2022
<u>Pasadena</u>	\$15.00	\$16.10	07/01/2022
<u>San Francisco</u>	\$16.32	\$16.99	07/01/2022
<u>Santa Monica</u>	\$15.00	\$15.96	07/01/2022
<u>West Hollywood</u>			
Small (49 or fewer EEs)	\$15.00	\$16.00	07/01/2022
Large (50 or more EEs)	\$15.50	\$16.50	07/01/2022
<b>Connecticut</b>	\$13.00	\$14.00	07/01/2022
<b>Florida</b>	\$10.00	\$11.00	09/30/2022
<b>Hawaii</b>	\$10.10	\$12.00	10/01/2022
<b>Illinois</b>			
<u>Chicago</u>			
Small (4 – 20 EEs)	\$14.00	\$14.50	07/01/2022
Large (21 or more EEs)	\$15.00	\$15.40	07/01/2022
<b>Maryland</b>			
<u>Montgomery County</u>			
Small (10 or fewer EEs)	\$13.50	\$14.00	07/01/2022
Mid (11 to 50 EEs)	\$14.00	\$14.50	07/01/2022
Large (51 or more EEs)	\$15.00	\$15.65	07/01/2022
<b>Minnesota</b>			
<u>Minneapolis</u>			
Small (100 or fewer EEs)	\$12.50	\$13.50	07/01/2022
Larger (101 or more EEs)	\$14.25	\$15.00	07/01/2022
<u>St. Paul</u>			
5 or less EEs	\$10.00	\$10.75	07/01/2022
6 – 100 EEs	\$11.00	\$12.00	07/01/2022
101-10,000 EEs	\$12.50	\$13.50	07/01/2022
10,001 or more EEs	\$12.50	\$15.00	07/01/2022
<b>Nevada</b>			
No health insurance provided	\$9.75	\$10.50	07/01/2022
Health insurance provided	\$8.75	\$9.50	07/01/2022

<b>Oregon</b>	\$12.75	\$13.50	07/01/2022
<u>Portland Metro</u>	\$14.00	\$14.75	07/01/2022
<u>Nonurban Counties</u>	\$12.00	\$12.50	07/01/2022
<b>Washington DC</b>	\$15.50	\$16.10	07/01/2022