

Legal Update

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Oregon Minimum Wage Rate to Increase in July

On April 14, 2023, the Oregon Bureau of Labor and Industries (BOLI) [announced](#) minimum wage rate increases across the state. The new rates become effective on July 1, 2023.

New Rates

The minimum wage rate employees must receive in Oregon varies by location. However, all rates are subject to annual adjustments to reflect the cost of inflation. Rate increases in Oregon will be as follows:

- The standard rate will increase from \$13.50 to \$14.20 per hour;
- The nonurban county rate will increase from \$12.50 to \$13.20 per hour; and
- The Portland Metro rate will increase from \$14.75 to \$15.45 per hour.

Oregon does not allow employers to use a tip credit to pay their tipped employees a wage rate lower than the applicable minimum wage rate.

Required Poster

State law requires employers to display a notice to inform employees of the current minimum wage rate and other wage and hour protections for workers. Oregon employers will need to update their minimum wage poster ahead of July 1, 2023, once it becomes available through the BOLI [website](#).

Impact on Employers

Employers in Oregon should update their employee payroll as necessary to ensure compliance with the state's new minimum wage rates by July 1, 2023. Employers should also monitor the BOLI website to update their minimum wage posters as necessary.

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Important Dates

April 14, 2023

BOLI announced minimum wage rate increases across the state.

July 1, 2023

Announced minimum wage rates become effective.

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