

Oregon

Oregon Announces Minimum Wage Increases

Oregon recently [announced](#) that its three hourly minimum wage rates will **increase by 50 cents per hour on July 1, 2026**. The new rates apply to all employers, regardless of the number of individuals they employ.

Minimum Wage Rate Increases

Oregon has three separate minimum wage rates that depend on location. There are different rates for the state, the Portland metropolitan area within its urban growth boundary, and nonurban counties. Starting July 1, 2023, Oregon's minimum wage rates were indexed for inflation based on the consumer price index. Each year, the state's minimum wage rates are adjusted for inflation and take effect on July 1. The Portland metropolitan area's minimum wage rate is \$1.25 per hour higher than the state minimum wage rate, and the minimum wage rate for nonurban counties is \$1 per hour lower than the state minimum wage rate.

On **July 1, 2026**, the minimum wage rates will increase as follows:

- The state's standard minimum wage will increase from \$15.05 per hour to **\$15.55 per hour**;
- The Portland metropolitan area minimum wage will increase from \$16.30 per hour to **\$16.80 per hour**; and
- The minimum wage rate for nonurban counties will increase from \$14.05 per hour to **\$14.55 per hour**.

The Oregon Bureau of Labor and Industries provides a [map](#) that employers may use to determine which minimum wage rates apply to them.

Updated Minimum Wage Poster

Oregon has not yet released an updated minimum wage poster to reflect the minimum wage increases.

Impact on Employers

Oregon employers should update their payroll processes and procedures by July 1, 2026, to comply with the new minimum wage rates. In addition, employers should monitor for the release of the updated minimum wage poster.

Highlights

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