EMPLOYCO USA
The Power to Compete

# California Paid Family Leave Grant Program Extended Again

The California paid family leave (PFL) grant program for small businesses has been extended again. The program was established by the California Employment Training Panel and the California Labor and Workforce Development Agency to offset costs of the PFL program for employers. The program will run through **May 31, 2028**, or until funds run out.

Earlier grant periods ended May 31, 2024, and May 31, 2026.

## Eligible Employers

To be eligible, a business must have no more than 100 employees and have at least one employee on PFL on or after **June 1, 2026**.

Employers must also:

- Be registered to do business in California;
- Be in active status with the California Secretary of State's Office; and
- Have an active California employer account number (CEAN) under which their employees are listed for payroll.

Small businesses using a professional employer organization for payroll services must themselves be listed on the CEAN used for payroll reporting to be eligible.

## Grant Amounts

Payments are made directly to the employer and cover costs for:

- Training or upskilling existing employees to cover the employee's responsibilities;
- Hiring and training temporary or additional staff; and
- Recruitment, advertising, and other related expenses.

Businesses with 51-100 employees may receive up to $1,000 per employee on PFL. Businesses with 1-50 employees may receive up to $2,000 per employee using PFL.

## How to Apply

Employers apply for grants through the program's website, which also provides a description of the program and FAQs.

## Highlights

- California PFL grants are available for small businesses.
- Businesses must have no more than 100 employees and meet other requirements to be eligible.
- Grants cover training, recruitment and other costs associated with employees taking PFL.
- Applications are accepted through the grant program's website.

Provided by **Awesome Cloud Agency (all Performance Clouds)**