

Minnesota

Minnesota's Minimum Wage Rate to Increase on Jan. 1, 2027

On Aug. 19, 2026, the Minnesota Department of Labor and Industry (MDLI) [announced](#) that the state's hourly minimum wage will increase to **\$11.87 per hour** on **Jan. 1, 2027**. The new rate will apply to all employers, regardless of how many individuals they employ. In addition, the 90-day training wage for workers under age 20 will increase to **\$9.68 per hour**.

Minnesota's Minimum Wage Rate

Minnesota's minimum wage rate is adjusted annually by Aug. 31 to account for inflation. Based on a 3.99% increase in the rate of inflation, the state's minimum wage will increase from \$11.41 per hour to \$11.87 per hour starting on Jan. 1, 2027. In addition, the 90-day training wage for workers under age 20 will increase from \$9.31 per hour to \$9.68 per hour. Minneapolis and St. Paul have minimum wage ordinances that require higher minimum wage rates for work performed in those cities.

Updated Minimum Wage Poster

Minnesota law requires employers to display state-mandated posters in a location where employees can easily see them. The new minimum wage poster will be available for download on the MDLI's [website](#) in the fall.

Wage Notice

Employers must provide each employee with written notice at the start of their employment that includes certain information. As a part of Minnesota's employee wage notice requirement, employers are required to provide each employee with written notice of any change before the change takes effect, including a change to the employee's rate of pay. Employers must keep a copy of the notice signed by each employee acknowledging receipt.

Next Steps for Employers

Minnesota employers should update their payroll processes and procedures to comply with the new minimum wage rate by Jan. 1, 2027. Employers with workers in Minneapolis and St. Paul should also account for local ordinances that establish a higher minimum wage. In addition, employers should monitor for the release of the updated minimum wage poster and, if applicable, provide employees with an updated wage notice before the minimum wage increase takes effect.

Highlights

Aug. 19, 2026

Minnesota announced a \$11.87 minimum wage rate and a \$9.68 90-day training wage rate for workers under age 20 for 2027.

Jan. 1, 2027

The new state minimum wage and 90-day training wage rates will go into effect.