

Connecticut

Connecticut's Minimum Wage Rate to Increase on Jan. 1, 2027

On Aug. 5, 2026, Gov. Ned Lamont [announced](#) that Connecticut's minimum wage rate will increase to **\$17.48 per hour** on **Jan. 1, 2027**. The new rate will apply to all employers, regardless of the number of individuals they employ.

Connecticut's Minimum Wage Rate

In Connecticut, the minimum wage rate is adjusted annually by the percentage change in the employment cost index (or its successor index) for wages and salaries for all civilian workers as calculated by the U.S. Department of Labor over the 12-month period ending on June 30 of the preceding year. In 2026, the employment cost index increased by 3.2%. As a result, starting Jan. 1, 2027, the state's minimum wage will increase from \$16.94 per hour to \$17.48 per hour.

Updated Minimum Wage Poster

Connecticut has not yet released an updated Administrative Regulations poster, which contains information on the state's wage and hour laws and minimum wage, reflecting the minimum wage increase.

Next Steps for Employers

Connecticut employers should update their payroll processes and procedures to comply with the new minimum wage rate by Jan. 1, 2027. In addition, employers should monitor for the release of the updated Administrative Regulations poster.

Highlights

Aug. 5, 2026

Connecticut announced a \$17.48 minimum wage rate for 2027.

Jan. 1, 2027

The new state minimum wage rate will go into effect.